

GENERAL INSTRUCTION

1. The candidate must be citizen of India.
 2. Separate application should be submitted for each post with prescribed fee.
 3. Fees to be paid by the applicants as Demand Draft from any nationalized bank in favour of **“Comptroller, Dr. Rajendra Prasad Central Agricultural University, Pusa payable at PNB, Pusa (Branch Code PUNB0451200)”** or any other nationalized bank.
 - i. Application fee for Gen/OBC Candidates; ₹ 1000/- and SC/ST Candidates ₹ 500/-.
 - ii. Application fee once paid shall not be refunded under any circumstances.
 4. The in-service candidates should apply through proper channel, failing which the application is liable to be rejected. Advance copy of the application may be considered subject to produce **NO OBJECTION CERTIFICATE** from employer at the time of interview.
 5. Applications received after the last date and without complete information or without requisite fee will be summarily rejected. The University will not be responsible for any postal delay.
 6. Age, Experience and Qualification will be reckoned as on the last date of receipt of applications.
 7. Applications incomplete in any respect will not be considered & will be rejected.
 8. The application in the prescribed format complete in all respects, duly spiral bound/hardbound and continuously page numbered along with original Demand Draft, Self attested copies of each testimonials/Certificates/supporting documents, in a sealed envelope superscripting “Application Form for the post of _____ (Ref: Advt. No. _____)” **should reach at the following address latest by 31st January 2019 (Thursday) upto 05:00 PM.**
- The Deputy Registrar (Rectt.)
Recruitment Section,
Dr. Rajendra Prasad Central Agricultural University,
Pusa, Samastipur – 848125, Bihar (INDIA)**
- Important Note: A soft Copy (i.e single PDF only) of duly filled application form should also be sent on email dy.registrar@rpcau.ac.in latest by 31st January 2019 upto 05:00 PM.**
9. The statutory provision for relaxing of age, experience etc. prescribed in case of the candidates belonging to SC/ST/OBC/PWD categories will be made applicable as per GOI norms in force at the time of interview. Candidates are advised to check GOI and other relevant websites for updated information.
 10. No interim correspondence shall be entertained.
 11. Canvassing in any form may lead to cancellation of candidature.
 12. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle his/her for being called for interview.

13. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualification and experience higher than the minimum prescribed, or by any other condition that may deem fit.
14. University reserves the right not to fill up any of the vacancies advertised, if the circumstances so warranted.
15. New pension scheme will be applicable with subsequent amendments. Those who are in receipt of pension will be paid as per rules.
16. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview.
17. The selection of candidates to the posts will be made on the basis of academic score and marks in interview. The academic score will be calculated as per recruitment rules of the University.
18. The Chairman Selection Committee shall have the power to lay-down the procedure in respect of any matter not mentioned above.
19. When the Selection Committee considers it fit to recommend a higher initial pay or advance increments to be offered to a selected candidate, it may do so giving reasons there-for.
20. If case of any disputes/suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Patna.
21. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
22. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the information provided in the application form, documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
23. After joining the service of the University, the candidate will have to abide by the Rules, Regulations and Ordinances of the University applicable from time to time. He/she may be assigned any duty within the University or outside depending upon the exigency of the work.
24. The following categories of persons shall not be eligible to apply for any position in the University.
 - I. Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
 - II. Who has entered into or contracted a marriage with a person having a spouse living;
 - III. Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
 - IV. Who is not a citizen of India; and
 - V. Any other category of person disqualified for appointment by the Government of India/DARE from time to time.
25. Candidates called for interview shall do so at their own expenses. No TA/DA shall be paid.

Instructions for completion of Part-B

- A. The candidates are advised to carefully go through the details of Score Card.
- B. Part B of the application form should be filled up carefully as it is considered for evaluation and scoring.
- C. Each parameter mentioned in Part-B carries a certain weightage of marks. The Screening Committee will go through the application for evaluation. Hence, the candidates are instructed to fill them legibly or even type on separate sheets.
- D. Any other information: Include any significant contribution relevant to the post applied for or not covered elsewhere. In case of candidates dealing with work related to coordination/facilitation, significant contributions can be given here for evaluation against other parameters explained above.
- E. Providing any false information or claim may render the candidate liable to action as deemed fit by the Board including disqualification of candidature.

Place: Pusa

Date: 29th December 2018

Dy. Registrar (Rectt.)
Dr. RPCAU, Pusa

The details of the positions advertised as under:

RECRUITMENT RULES FOR THE POST OF DEAN (AGRICULTURAL ENGINEERING)

1	Item No.	1
2	Name of Post	Dean (Agricultural Engineering)
3	Number of Post	UR-01
4	Classification	Group 'A'
5	Pay Band & Grade Pay	Pay Scale: Level 14 of 7th CPC
6	Age Limit for direct recruits	The candidates must not have attained the age of 63 years as on the closing date of the application.
7	Educational and other qualifications required for direct recruits	<p>Essential Qualification</p> <p>i) Doctorate degree in any branch of Agricultural Engineering or related engineering disciplines from IIT, NIT, Central/State or other reputed national Agricultural University or Central University having agriculture faculty.</p> <p>ii) A minimum of 15 years of experience in teaching/research/extension education of which at least 5 years should be as Professor/ Principal Scientist in the pay band-4 of Rs 37400-67000 with grade pay of Rs 10000/-</p> <p>iii) Outstanding contributions in teaching/research as evidenced by published papers in professional National/ International journals of repute/ books etc.</p> <p>Desirable:</p> <p>i) Administrative experience as Head of Department of University/ Head of Division/ Regional Station of an ICAR institute.</p> <p>ii) Familiarity with latest advances in Agricultural Engineering teaching and research.</p> <p>Other term and conditions</p> <p>(a) The tenure will be five years and incumbent will be eligible for reappointment. However, tenure can be curtailed by Board of Management in view of gross misconduct/dereliction of duty.</p> <p>(b) He/she shall be entitled for rent free unfurnished residential accommodation.</p> <p>(c) The incumbent will superannuate on attaining 65 years age.</p>
8	Method of recruitment:	<p>Direct Recruitment</p> <p>The score card used for screening will be same as used by ASRB for the post of Director of ICAR Institutes.</p> <p>The academic score obtained will be given 60% weightage and interview 40% weightage</p>

RECRUITMENT RULES FOR THE POST OF DEAN (BASIC SCIENCES & HUMANITIES)

1	Item No.	2
2	Name of Post	Dean (Basic Sciences & Humanities)
3	Number of Post	UR-01
4	Classification	Group 'A'
5	Pay Band & Grade Pay	Pay Scale: Level 14 of 7th CPC
6	Age Limit for direct recruits	The candidates must not have attained the age of 63 years as on the closing date of the application.
7	Educational and other qualifications required for direct recruits	<p>Essential Qualification</p> <p>i) Doctorate degree in any branch of agricultural/ Basic sciences or humanities from a recognized University.</p> <p>ii) A minimum of 15 years of experience in teaching/ research/extension education of which at least 5 years should be as Professor/ Principal Scientist in the pay band-4 of Rs 37400-67000 with grade pay of Rs 10000/-</p> <p>iii) Outstanding contributions in teaching/research as evidenced by published papers in professional National/ International journals of repute/ books etc.</p> <p>Desirable:</p> <p>i) Administrative experience as Head of Department of University/ Head of Division/ Regional Station of an ICAR institute.</p> <p>ii) Familiarity with latest advances in Agricultural/ Basic Science/Humanities teaching and research.</p> <p>Other term and conditions</p> <p>(a) The tenure will be five years and incumbent will be eligible for reappointment. However, tenure can be curtailed by Board of Management in view of gross misconduct/dereliction of duty.</p> <p>(b) He/she shall be entitled for rent free unfurnished residential accommodation.</p> <p>(c) The incumbent will superannuate on attaining 65 years age.</p>
8	Method of recruitment:	<p>Direct Recruitment</p> <p>The score card used for screening will be same as used by ASRB for the post of Director of ICAR Institutes.</p> <p>The academic score obtained will be given 60% weightage and interview 40% weightage</p>

RECRUITMENT RULES FOR THE POST OF DEAN (HORTICULTURE & FORESTRY)

1	Item No.	3
2	Name of Post	Dean (Horticulture & Forestry)
3	Number of Post	UR-01
4	Classification	Group 'A'
5	Pay Band & Grade Pay	Pay Scale: Level 14 of 7th CPC
6	Age Limit for direct recruits	The candidates must not have attained the age of 63 years as on the closing date of the application.
7	Educational and other qualifications required for direct recruits	<p>Essential Qualification</p> <p>i) Doctorate degree in any branch of Agricultural/Horticulture/Forestry Science from a recognized University.</p> <p>ii) A minimum of 15 years of experience in teaching/ research/extension education of which at least 5 years should be as Professor/ Principal Scientist in the pay band-4 of Rs 37400-67000 with grade pay of Rs 10000/-</p> <p>iii) Outstanding contributions in teaching/research as evidenced by published papers in professional National/ International journals of repute/ books etc.</p> <p>Desirable:</p> <p>i) Administrative experience as Head of Department of University/ Head of Division/ Regional Station of an ICAR institute.</p> <p>ii) Familiarity with latest advances in Agricultural/Horticultural/Forestry teaching and research</p> <p>Other terms and conditions</p> <p>(a) The tenure will be five years and incumbent will be eligible for reappointment. However, tenure can be curtailed by Board of Management in view of gross misconduct/dereliction of duty.</p> <p>(b) He/she shall be entitled for rent free unfurnished residential accommodation.</p> <p>(c) The incumbent will superannuate on attaining 65 years age.</p>
8	Method of recruitment:	<p>Direct Recruitment</p> <p>The score card used for screening will be same as used by ASRB for the post of Director of ICAR Institutes.</p> <p>The academic score obtained will be given 60% weightage and interview 40% weightage</p>

RECRUITMENT RULES FOR THE POST OF DEAN (COMMUNITY SCIENCE)

1	Item No.	4
2	Name of Post	Dean (Community Science)
3	Number of Post	UR-01
4	Classification	Group 'A'
5	Pay Band & Grade Pay	Pay Scale: Level 14 of 7th CPC
6	Age Limit for direct recruits	The candidates must not have attained the age of 63 years as on the closing date of the application.
7	Educational and other qualifications required for direct recruits	<p>Essential</p> <p>i) Doctorate degree in any branch of Community Science (Home Science) i.e., Food and Nutrition, Human Development and Family Studies, Human Resource Management, Clothing and Textile, Home Science Extension including relevant basic sciences.</p> <p>ii) A minimum of 15 years of experience in teaching/research/extension education of which at least 5 years should be as Professor/ Principal Scientist in the pay band-4 of Rs 37400-67000 with grade pay of Rs 10000/-</p> <p>iii) Outstanding contributions in teaching/research as evidenced by published papers in professional National/ International journals of repute/ books etc.</p> <p>Desirable:</p> <p>i) Administrative experience as Head of Department of University/ Head of Division/ Regional Station of an ICAR institute.</p> <p>ii) Familiarity with latest advances in Community Science (Home Science) teaching and research.</p> <p>Other terms and conditions</p> <p>(a) The tenure will be five years and incumbent will be eligible for reappointment. However, tenure can be curtailed by Board of Management in view of gross misconduct/derelection of duty.</p> <p>(b) He/she shall be entitled for rent free unfurnished residential accommodation.</p> <p>(c) The incumbent will superannuate on attaining 65 years age.</p>
8	Method of recruitment:	<p>Direct Recruitment</p> <p>The score card used for screening will be same as used by ASRB for the post of Director of ICAR Institutes.</p> <p>The academic score obtained will be given 60% weightage and interview 40% weightage</p>

RECRUITMENT RULES FOR THE POST OF DIRECTOR OF EXTENSION EDUCATION

1	Item No.	5
2	Name of Post	Director of Extension Education
3	Classification	Group 'A'
4	Number of Post	UR-01
5	Pay Band & Grade Pay	Pay Scale: Level 14 of 7th CPC
6	Age Limit for direct recruits	The candidates must not have attained the age of 63 years as on the closing date of the application.
7	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>i) Doctorate degree in any branch of Agricultural Science/ Agricultural Engineering/ Fisheries/ Veterinary Science/Animal Sciences/Dairy Science from a recognized University.</p> <p>ii) A minimum of 15 years of experience in teaching/ research/extension of which at least 5 years should be as Professor/ Principal Scientist in the pay band-4 of Rs 37400-67000 with grade pay of Rs 10000/-</p> <p>iii) Outstanding contributions in agril. extension/ research/teaching as evidenced by published papers in professional National/ International journals of repute/ books etc.</p> <p>Desirable:</p> <p>i) Administrative experience as Head of Department of University/ Head of Division/ Regional Station of an ICAR institute.</p> <p>ii) Familiarity with latest advances in Agricultural extension education/research.</p> <p>Other terms and conditions</p> <p>(a)The tenure will be five years and incumbent will be eligible for reappointment. However, tenure can be curtailed by Board of Management in view of gross misconduct/derelection of duty.</p> <p>(b) He/she shall be entitled for rent free unfurnished residential accommodation.</p> <p>(c) The incumbent will superannuate on attaining 65 years age.</p>
8	Method of recruitment:	<p>Direct Recruitment</p> <p>The score card used for screening will be same as used by ASRB for the post of Director of ICAR Institutes.</p> <p>The academic score obtained will be given 60% weightage and interview 40% weightage</p>

RECRUITMENT RULES FOR THE POST OF DIRECTOR (SUGARCANE RESEARCH INSTITUTE)

1	Item No.	6
2	Name of Post	Director (Sugarcane Research Institute)
3	Number of Post	UR-01
4	Classification	Group 'A'
5	Pay Band & Grade Pay	Pay Scale: Level 14 of 7th CPC
6	Age Limit for direct recruits	Preferably below 60 years.
7	Educational and other qualifications required for direct recruits	<p>Essential Qualification</p> <p>i) Doctorate degree in any branch of agricultural Science.</p> <p>ii) Minimum 15 years experience of Teaching/ Research/Extension Education in the concerned discipline, out of which at least 10 years should be in research or teaching and at least 5 years in the rank of Professor, or equivalent.</p> <p>iii) Outstanding contributions as evidenced by published papers in Professional National/ International journals of repute/books or technology developed.</p> <p>Desirable:</p> <p>i) Administrative experience on a responsible position in an Agricultural University/College/ Research Institute recognized by the Govt.</p> <p>(ii) Conducting/guiding of research projects.</p> <p>ii) Familiarity with latest advances in Agricultural exposure and development.</p>
8	Method of recruitment:	Direct Recruitment for a tenure of 5 years or till attaining the age of 65 years, whichever is earlier.

RECRUITMENT RULES FOR THE POST OF UNIVERSITY LIBRARIAN

1	Item No.	7
2	Name of Post	University Librarian
3	Number of Post	UR-01
4	Classification	Group 'A'
5	Pay Band & Grade Pay	Pay Scale: Level 14 of 7th CPC
6	Age Limit for direct recruits	The candidates must not have attained the age of 63 years as on the closing date of the application.
7	Educational and other qualifications required for direct recruits	<p>Essential</p> <p>i) Doctorate degree in Library Science/Information Science/ Documentation.</p> <p>ii) A minimum of 15 years experience in University Library or National Research Institute out of which, at least five years should be in grade pay of Rs. 7,600/- or equivalent or eight years in grade pay of Rs. 6,600/- or equivalent.</p> <p>iii) Evidence of innovative library services and organization of published work.</p> <p>iv) Knowledge of Hindi/Sanskrit up to Matric level</p> <p>Note: If the candidate is otherwise found suitable, the qualification concerning knowledge of Hindi/Sanskrit up to Matric level is relaxable. Such candidate will, however, have to pass the Matriculation level examination in Hindi/Sanskrit within a year.</p> <p>Other terms and conditions</p> <p>(a) The tenure will be five years and incumbent will be eligible for reappointment. However, tenure can be curtailed by Board of Management in view of gross misconduct/dereliction of duty.</p> <p>(b) The incumbent will superannuate on attaining 65 years age.</p>
8	Method of recruitment:	<p>Direct Recruitment</p> <p>The score card used for screening will be same as used by ASRB for the post of Director of ICAR Institutes.</p> <p>The academic score obtained will be given 60% weightage and interview 40% weightage</p>